

MINUTES

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CIA RETIREMENT BOARD MEETING

3:00 p.m., 14 December 1965

PRESENT: Mr. Emmett D. Echols

25X1A9a

[REDACTED]

Mr. Paul A. Borel

25X1A9a

[REDACTED]

- Chairman
- DDP Member
- DDP Member
- DDP Member
- DDI Member
- DDI Member
- DDS Member
- Legal Adviser
- Technical Adviser
- Recording Secretary
- Executive Secretary

1. The minutes of the last meeting of the Board were reviewed and approved as presented.

2. The Board reviewed 67 cases of employees who had been nominated for designation as participants in the System, and 2 requests for voluntary retirement. It took action as follows:

a. Recommended designation as a participant in the System and approval of retirement of the following named employee:

25X1A9a

[REDACTED]

Type of Retirement
Mandatory

Effective Date
31 October 1966

b. Recommended designation as participants of the following named employees with 15 or more years of Agency service, provided they would elect to remain in the System if so designated:

25X1A9a

[REDACTED]

Approved For

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c. Recommended designation as participants of the following named employees who will complete 15 years of Agency service on the dates indicated:

25X1A9a



2 January 1966
5 February 1966
14 February 1966
5 January 1966
2 April 1966
23 January 1966
30 May 1966
22 May 1966

d. Recommended the following named employees for designation as participants in the System:

25X1A9a



e. Recommended approval of the requests for voluntary retirement received from the following named participants:

25X1A9a



Effective Date
30 December 1965
30 December 1965

25X1A

3. The Chairman presented a redraft of a memorandum for Heads of all Career Services which would provide clarifying information relative to the criterion in [REDACTED] that an employee with 15 or more years of Agency service must have at least 60 months of qualifying service to be eligible for participation in the System. After discussion of this matter and with the acceptance of several suggested changes in paragraph 1.b., the Board was unanimous in its approval of such memorandum.

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4. The Chairman requested comments on the following proposed addition to paragraph b.(11) (c) of [REDACTED] which had been previously submitted to the Board members for review:

"It is intended that the 'unique skills and knowledge' and 'highly classified duties' in (1) and (2) above will be interpreted to include only most unusual situations within the Agency. It is anticipated that the restrictive interpretation intended to be applied to this subsection will result in only an occasional rare case being accepted hereunder. The provisions of this subsection will be utilized in determining 'qualifying service' only where retirement action, whether voluntary or involuntary, is impending."

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The Chairman emphasized that the provision contained in paragraph b.(11)(c) was in contemplation of imminent separation from the Agency and that it pertained only to the placement of an individual at a distinct disadvantage in obtaining other employment, but that the regulation as written did not state this fact with any precision. He stated that the purpose of the proposed addition to paragraph b.(11)(c) was to clarify the matter in order that Agency employees would not be misled into misinterpretations.

25X1A9a

[REDACTED] also stated that the purpose of the proposed addition was to provide clarification of the Regulation.

After discussion of this proposed addition to the Regulation, the Board was unanimous in its acceptance.

5. Mention was made by the Chairman that he had been given an advance copy of the Presidential Committee's report on the unification and consolidation of government retirement systems. He stated that he thought the Board members should be fully cognizant of the provisions of such report and of its protections, at least initially, with regard to the Agency retirement system. It was agreed that a Special Meeting of the Board would be held for this purpose at 10:15 a.m., on 17 December 1965.

6. The meeting adjourned at 4:10 p.m.

[REDACTED] X1A9a

Executive Secretary

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